

## Decision Summary

**Committee:** Personnel Committee  
**Date:** 17 December 2014  
**Committee Clerk:** Steve Copley  
**Tel:** 01484 221000

### Chair

Councillor David Paul Sheard

### Councillors Attended

Martyn Bolt, Andrew Cooper, Peter McBride, Graham Turner

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### 1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

**Decision:** Apologies for absence noted on behalf of Councillor Jean Calvert.

### 2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 24 November 2014.

**Decision:** The Minutes of the Personnel Committee meeting on 24 November 2014 were approved.

### 3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

**Decision:** None declared.

### 4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

**Decision:** It was agreed that item 8 would be considered in private session.

## **5. Deputations / Petitions**

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

**Decision:** There were no deputations or petitions.

## **6. Public question time**

The Committee will hear any questions from the general public.

**Decision:** None.

## **Part II**

## **7. Exclusion of the Public**

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

**Decision:** The Personnel Committee agreed to exclude the public at this point, to consider item 8 in private session.

## **8. Update on Human Resources and Industrial Relations Issue**

To consider a progress report after the discussion at the Personnel Committee meetings on 10 and 24 November 2014.

**Contact:** Rosemary Gibson: 01484 221000

**Decision:** (1) That the update provided by Jacqui Gedman, Director of Economy, Skills and Environment, be noted.

(2) That Rosemary Gibson, the Head of Human Resources, be asked to contact the trade unions and convene a Central Negotiating Team meeting in January 2015, to progress matters.